



Re: Real Estate Internship Program

After a successful 2007, we are pleased to announce that the GSCPA Real Estate Section will once again be coordinating the Real Estate Internship Program in 2008 for rising college seniors or graduate accounting students with an interest in real estate. We invite you to participate in this program by sponsoring an intern.

The program has been created as a service to GSCPA member firms and to assist in your recruiting efforts. We believe that participation in the program may help identify good candidates for permanent staff positions as well as generate goodwill between participating firms and the schools represented by the interns.

The program will last approximately nine weeks, from May 28 through July 25, and each student will be expected to work forty-hour weeks at the sponsoring firm or in GSCPA training programs during this period. Interns will be encouraged to attend the annual GSCPA Real Estate Conference at no charge, will complete a full day orientation program at the GSCPA office, and will attend four half-day training sessions at the GSCPA office. A preliminary draft of the GSCPA Real Estate Section 2008 Summer Intern Program is attached.

Each participating firm is asked to provide challenging real estate accounting and/or tax work for the interns. Compensation will be set at \$5,000 for the internship (roughly equivalent to \$15 per hour) for all interns and sponsoring firms will be solely responsible for payment. The GSCPA will provide the facility, volunteers for the training sessions, and lunches for common meetings but will not be responsible for funding of intern compensation or related payroll taxes.

Intern applicants must satisfy the following minimum requirements:

- The applicant must be either a rising college senior or graduate student.
- The applicant must be an accounting major and have an interest in real estate.
- The applicant must be currently enrolled in a Georgia college or be a Georgia resident enrolled in a college within the United States.
- The applicant must have an grade point average (overall and in major) of 3.0 or higher.

The internship program will be publicized in the Students & Educators section of the GSCPA website. Program descriptions and student applications will be distributed to accounting professors throughout the state within the next few weeks.

The GSCPA Real Estate Section's Internship Task Force will review all intern applications, conduct student interviews, select intern participants, and match interns with sponsoring firms by the end of February. This process will minimize any potential administrative burden on your firm. However, if you would like to have a staff member involved in the selection process, please feel free to do so. If you have any questions, please contact any of the Internship Task Force members listed below:

Anita Pittman (apittman@mp-cpa.com)

Christine Pierce (cpierce@bspj.com)

Chris Albers (calbers@kpmg.com)

Barbara Borczak (Barbara.Borczak@frazierdeeter.com)

Please indicate your interest in and commitment to participating in the GSCPA Real Estate Section 2008 Summer Intern Program by completing and returning the enclosed agreement to Don Cook, GSCPA Sections Manager, by email at don.cook@gscpa.org or by fax at 404-237-1291 by December 1, 2007. Your agreement to participate does not guarantee that you will receive an intern. We will, however, make every effort to provide an intern for each interested firm.

Thank you in advance for your interest in this program.

Respectfully yours,

Anita Pittman
GSCPA Real Estate Section Internship Task Force

Enclosures

GSCPA Real Estate Section Summer 2008 Internship Program Agreement

Name: _____ Member Number: _____

Business Name and Address: _____

Email Address: _____ Bus. Phone: _____

Our firm agrees to employ one intern for the period from May 28, 2008 through July 25, 2008. We also agree to pay directly to the intern the compensation amount of \$5,000 for work performed at our firm and for attendance at the GSCPA workshops in accordance with their program schedule. (Check the below option that applies):

- Yes, we agree to the above statement.
- No, we cannot agree to the above statement but would like to be considered for an intern and would like to discuss further.

Signature: _____

To take part in this program, complete this form and send it to Don Cook at don.cook@gscpa.org or, by fax, (404) 237-1291.
